

RULES & REGULATIONS
VODAFONE FOUNDATION – EPIC CHALLENGE SERIES
TRANS-ALP CYCLE 2022

1 REGISTRATION

- 1.1 The Trans-Alp Cycle (“Event”) is a multi-stage cycle event scheduled to take place between 7th-11th September 2022. The Event ‘Host’ is Vodafone Foundation with event management being provided by Threshold Sports Ltd (“Threshold”) and both entities shall be the “Organisers”. The Event shall be referred to as the “Trans-Alp Cycle” or such other title as the Organisers may advise.
- 1.2 Only persons aged 18 years or above as of 7th September 2022 may register for the Event. Entry to the Event is limited to employees of Vodafone and Vodafone Local Markets, a close friend or family member of an employee, or sponsor of Team Vodafone.
- 1.3 Applicants must complete and submit the online registration form (“Online Registration Form”) which can be found [here](#), and pay the Entry Fee (the “Entry Fee”).
- 1.4 All successful applicants (hereinafter referred to as “Participants”) will be notified by way of an email confirmation that they have been allocated a place to take part in the Event (“Online Confirmation”).
- 1.5 Places in the Event are strictly limited and therefore applications are subject to availability. Subject to Clauses 1.2 to 1.4 (inclusive) above, the Organisers will consider applications on a first come, first served basis by eligible Participants (which the Organisers shall determine in their absolute discretion) and otherwise in accordance with these Rules and Regulations (“Rules and Regulations”).
- 1.6 The relevant date for registrations shall be the date the Participant receives the Online Confirmation. The Organisers are not responsible for technical, hardware or software failures of any kind, lost or unavailable network connections, or failed, incomplete, garbled or delayed computer/Internet transmissions or other errors or malfunctions of any kind which may prevent receipt by the Organisers of an Online Registration Form or receipt by an applicant of an Online Confirmation. For the avoidance of doubt, if, for any reason whatsoever, an applicant does not receive an Online Confirmation, said applicant shall not be considered to be a Participant and the Organisers shall not be responsible for the applicant’s failed application.
- 1.7 All Online Registration Forms must be received by the Organisers on or before 23:59 on 8th April 2022 (“Entry Deadline”). Any Online Registration received by the Organisers after the Entry Deadline will not be accepted. This deadline is subject to change if the Event entries are full prior to the above date, and in accordance with Clause 1.5. The Organisers reserve the right to close the Online Registration Form at any point.

2 ENTRY FEES

ENTRY TYPE	ENTRY FEE PER PERSON
Individual	£440.00
Vodafone Discover Graduate	£220.00

All prices are inclusive of VAT.

- 2.1 Subject to the other provisions of Section 1, submission of the Online Registration Form, payment of the Entry Fee and the Booking Fee, and receipt of the Online Confirmation shall (together) entitle the Participant to participate in the Event.
- 2.2 The Event is personal to the Participant accepting these Rules and Regulations, and the Participant undertakes and agrees (i) only to participate in the Event wearing the number assigned to his/her registration, (ii) not to authorise or permit any third party to use his/her Participant number for the Event and (iii) not to sell, transfer or give any other person the right to participate in the Event and/or use the Participant’s number.
- 2.3 If at any time it is discovered that any Participant should have been ineligible to participate in the Event or if participation in the Event should have been refused for any reason whatsoever, the Organisers reserve the right to disqualify such Participant from/refuse such Participant entry to the Event. Further, the Organisers reserve

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the right to reject at any time any Online Registration Form which it believes to be fraudulent, or to disqualify at any time any Participant it believes not to have fully complied with these Rules and Regulations from participating in the Event. The Organisers shall not be liable in any way to such Participant as a result of any such disqualification or refusal. It is the Participant's responsibility to ensure full compliance with these Rules and Regulations.

- 2.4 If any provision in these Rules and Regulations, whether in full or in part, is held to be invalid or unenforceable, all other remaining provisions (in full or in part) shall continue to be valid and enforceable.
- 2.5 These Rules and Regulations (and any documents referred to herein) constitute the entire agreement and understanding of the parties and supersede any previous agreement between the parties relating to the Event. Nothing in these conditions shall constitute or be deemed to constitute a partnership between the parties. These Rules and Regulations shall be interpreted in accordance with the laws of England and Wales and any dispute arising hereunder shall be subject to the exclusive jurisdiction of the English courts.

3 CANCELLATION OPTIONS

- 3.1 Any Participant intending to cancel their place in the Event shall inform Threshold as soon as reasonably practicable by emailing epicchallengeseries@thresholdsports.co.uk ("Cancellation Notification").
- 3.1.1 The Entry Fee is non-refundable with the exception of circumstances as outlined in Clause 4.4.
- 3.1.2 Any donations raised will not be refunded.

4 THE TRANS-ALP CYCLE

- 4.1 Subject to Clauses 4.3 and 4.4 below, the Event will be held on between 7th and 11th September 2022.
- 4.2 The Event is an arduous multi-day endurance cycling event, involving the completion of a fully signed route. Participants are encouraged to cycle in groups (with chaperone guidance) for reasons of safety, although this is not compulsory.
- 4.3 The Organisers reserve the right to change the time, date, route and/or format of the Event, or, in exceptional circumstances, to cancel the Event, in whole or in part, without liability to the Participant. In such cases, the Organisers:
- 4.3.1 will make a reasonable effort to provide notice of the changes/cancellation via email. If email notice is not practicable due to the timescales involved, we will use reasonable alternative methods of notice including text messages;
- 4.3.2 will have no responsibility or liability for any costs incurred, including any travel or accommodation costs whether existing or additional, as a result of the changes/cancellation; and
- 4.3.3 undertakes to act with full transparency and fully observe and satisfy its legal obligations to you at all times.
- 4.4 If, due to Covid-19, the Organisers change the time, date, route and/or format of the Event, or, in exceptional circumstances, cancel the Event, in whole or in part, the Participant will have the option to receive a full refund of their Entry Fee paid to date.
- 4.5 The Organisers reserve the right to remove any Participant from the Event, either during or before it, due to ill health, or any other reason (at the Organiser's discretion) that may render the Participant unfit to safely complete the Event or unable to participate in a manner which fully complies with any applicable government medical or safety instructions, protocols or guidelines. The Participant confirms that he/she will not take part in the Event if he/she is suffering from any contagious illness (to include, but not exclusively, symptoms suggestive of Covid-

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- 19 (or similar) infection and diarrhoea or vomiting symptoms) and confirms that he/she will report any illness during the Event, to the Event medical team immediately.
- 4.6 The Participant agrees to complete a Health Screening questionnaire and/or body temperature screen where this is deemed necessary by the Organisers or the Event Medical Team.
- 4.7 The Participant agrees to follow all instructions and guidelines issued by the Event Organiser, observe all protocols and adhere to any measures that may be in place at the Event in order to address and help mitigate the risk presented by Covid-19. Such safeguards may include the Participant having to complete a Health Screening questionnaire and/or body temperature screening where this is deemed necessary by the Organisers or the Event Medical Team.
- 4.8 Irrespective of any safeguards that may be put in place by the Organisers, Participation in the Event is at the Participant's own risk, including risk to the Participant themselves (in particular with respect to the transmission of Covid-19 or any variant) and any damage caused by/to third parties or third party property. The Participant irrevocably agrees to hold harmless, indemnify and reimburse the Organisers from and for any sum, costs or expenses (including legal and professional fees) incurred, payable or paid by the Organisers to any person (including the Participant and/or any of the Participant's insurers) in connection with any accident, loss, damage or injury (including death) arising out of the Participant's attendance at and participation in the Event or any part thereof (except where any such injury or death is caused by the negligence of the Organisers or any of their employees).
- 4.9 If the Participant becomes ill with Covid-19 related symptoms within 3 weeks of the Event, they agree to inform Threshold so that they can assist with necessary 'tracking and tracing' in line with government policy at the time
- 4.10 The Participant agrees to be contacted by Threshold after the event should another participant on the Event develop symptoms of Covid-19 within 3 weeks of the Event
- 4.11 Without prejudice to the Organiser's right to remove any Participant from the Event due to ill health pursuant to Clause 4.5 above, the Participant acknowledges and agrees that:
- 4.11.1 If the Participant becomes ill with a non-infectious illness (as determined by the Event medical team) during a stage but wishes to join a subsequent stage, Threshold will, where reasonably practicable and subject to the advice of the Event medical team, transfer him/her to the next hotel. Where such transfer is not reasonably practicable (or where the Event medical team advise against the Participant's continued involvement in the Event), the Participant shall be removed from the Event; and
- 4.11.2 If, however, the Participant becomes ill with an infectious illness (as determined by the Event medical team), the Participant shall be removed from the Event.
- 4.12 The accommodation provided includes double occupancy hotel rooms each night on the event.
- 4.13 Participants are responsible for arranging their own transport to/from the event. Vodafone employees may not book their travel to/from the Epic Challenges through CWT (Carlson Wagonlit Travel).
- 4.14 In the event of a Participant having to leave the Event because of injury, illness, voluntary withdrawal or Disqualification, the Participant will be responsible for all repatriation travel costs and organisation of onwards travel. The Organisers will not be responsible for transporting the Participant or any belongings of the Participants, including, but not limited to, their bag and bike.
- 4.15 No drugs, illegal substances, performance enhancing substances or intoxicants of any kind are permitted to be used by any Participant either before or during participation in the Event. The Organisers reserve the right to refuse attendance at, or participation in, the Event by any persons found to have consumed or to have in their possession any drugs, illegal substances, performance enhancing substances or intoxicants of any kind.

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- 4.16 Photos and video content may be taken by the Organisers and their representatives. By completing the Online Registration Form the Participant consents to such content being used by the Organisers in future marketing materials and gives unconditional payment-free permission to use this content for these purposes.
- 4.17 As a continuing condition of entry each Participant shall ensure that, for the duration of the Event:
- 4.17.1 Safety approved cycle helmets are worn at all times when cycling;
 - 4.17.2 The Participant is capable of carrying out basic bike maintenance, such as puncture repairs, whilst on the route;
 - 4.17.3 The Participant does not start earlier than the official start time on each day of the Event. Failure to comply with this rule will result in being removed from the event;
 - 4.17.4 The Participant completes each daily stage between the hours of the route operating window (“Route Operating Window”) as communicated by the Organisers each day;
 - 4.17.5 The Participant cycles at a minimum average pace of 10mph, or above, each day. Pit stop cut off times will be advertised each day for this pace of rider. If a Participant falls behind this pace then the Participant will be collected by the broom wagon and repatriated to the next hotel;
 - 4.17.6 The Participant understands that pit stop cut off times are guides only. The Organisers reserve the right to ask any rider to go on the broom wagon at any time, if they feel they are a risk to themselves, other riders, or are unnecessarily stretching the route support crew, even if they are still within the pit stop cut off times and/ or Route Operating Window;
 - 4.17.7 The Participant understands that the Organisers shall have no liability whatsoever to any Participant who fails to complete the ride at an average pace of 10mph, but refuses to be collected by the broom wagon, and reserve the right to remove such Participant from the remainder of the Event;
 - 4.17.8 The Participant understands that if they are removed from the Event for whichever circumstances outlined in these rules and regulations, no refund will be given by the Organisers or any other party;
 - 4.17.9 His/her bicycle is roadworthy for the Event and equipped with the relevant insurances and documentation;
 - 4.17.10 The Participant does not use a mobile phone whilst cycling but has one on their person, with appropriate credit, in case of emergencies;
 - 4.17.11 Due to the outdoor nature and endurance aspect of the Event, the Participant maintains personal hygiene at all times, and adheres to all hygiene advice provided by the Organisers;
 - 4.17.12 The Participant does not use a music player with headphones whilst cycling;
 - 4.17.13 The Participant displays the official event numbers provided at registration in the manner indicated during the Event;
 - 4.17.14 The Participant does not deviate from the official signed route of the Event;
 - 4.17.15 The Participant abides by all Event rules and regulations;
 - 4.17.16 The Participant acknowledges that it is his/her responsibility to ensure that the Participant has taken out a policy of insurance suitable for his/her participation in the Event.

Example of suitable insurance cover is outlined below, but not limited to:

- A minimum of £2 million 3rd Party Liability Insurance;
- Travel insurance that covers personal travel plans; and

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- Insurance that covers personal belongings, including his/her bike

- 4.17.17 The Participant complies with the local Highway Codes at all times;
- 4.17.18 The Participant obeys traffic officers and authorised marshals at all times; failure to do so will result in disqualification and removal from the Event;
- 4.17.19 A Participant is permitted to take part in the Event on an Electrically Assisted Pedal Cycle (e-bike) as a reasonable adjustment for a registered disability whereby the e-bike will enable them to complete the Event.
- 4.17.19.1 the Participant must email epicchallengeseries@thresholdsports.co.uk to inform Threshold of the use of an e-bike so sufficient resource can be put in place;
- 4.17.19.2 the Participant must comply with the local government rules as to the classification of an e-bike and licensing, tax and insurance requirements, as set out here for [France](#); and
- 4.17.19.3 the Participant must make sure the bike battery can last for the duration of the day as there will not be any charging facilities at pit-stops.
- 4.17.20 the Participant understands that the event involves sustained physical, and may involve riding in low light at dawn or dusk;
- 4.17.21 the Participant accepts that they are responsible for their own safety during the Event;
- 4.17.22 the route will be signposted, however, he/she remains responsible for navigating themselves from the start to the finish each day;
- 4.17.23 the Participant agrees that they are responsible for their own fitness to take part in the Event, and will consult a doctor prior to the Event if necessary;
- 4.17.24 the Participant acknowledges the recommended kit list of the Event, in accordance with their Event package, as communicated by email prior to the Event by the Organisers;
- 4.17.25 the Participant acknowledges that it is compulsory to ride with front and rear bike lights; and
- 4.17.26 the Participant understands that if they wish to withdraw from the Event, they must report to the nearest pit stop or contact Event Control;

5 PARTICIPANT'S WARRANTIES AND UNDERTAKINGS

- 5.1 The Participant acknowledges that participation in the Event is not possible without validly entering into this agreement on these Rules and Regulations and agrees to be bound by these Rules and Regulations.
- 5.2 The Participant agrees at all times during the Event to abide by the reasonable instructions and guidelines of the Organiser's staff, nominated representatives, and contractors and to behave appropriately at all times on the route and in the overnight hotels. Participants acknowledge and agree that Threshold will organise and run the Event and will have sole authority and be the final arbiter on all decisions relating to the following aspects of the Event: health and safety, logistical operations, participation, organisation and Rules and Regulations.
- 5.3 The Participant understands the endurance demands of the Event and commits to preparing to take part in the Event by:
- 5.3.1 complying with the Event training advice as issued by the Organisers (or comparable training advice);
- 5.3.2 Consistently completing long distance rides (min.130 km) before the Event;

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- 5.3.3 Completing a number of training rides on consecutive days in order to experience fatigue brought on by persistent mileage;
- 5.3.4 Undertaking regular training within a group in busy road conditions (e.g. roundabouts, major junctions) in order to feel confident out on the road;
- 5.3.5 completing a medical and dietary form as provided by the Organisers prior to the Event;
- 5.3.6 providing emergency medical contact details of someone who is not also participating in the Event; and
- 5.3.7 confirming that he/she has appropriate liability and equipment insurance in place in order to participate in the Event and acknowledges that he/she has no claim against the Organisers in relation to the provision of such insurance.
- 5.4 The Participant acknowledges that participation in the Event involves inherent risks of accidents and injury.
- 5.5 The Participant acknowledges that he/she is personally responsible for his/her own belongings during the Event, and that he/she must collect any personal lost items from lost property before he/she leaves the Event.
- 5.6 Participation in the Event is at the Participant's own risk. The Participant irrevocably agrees to hold harmless, indemnify and reimburse the Organisers from and for any sum, costs or expenses (including legal and professional fees) incurred, payable or paid by the Organisers to any person (including the Participant and/or any of the Participant's insurers) in connection with any accident, loss, damage or injury (including death) arising out of the Participant's attendance at and participation in the Event or any part thereof (except where any such injury or death is caused by the negligence of the Organisers or any of their employees).
- 5.7 The Participant confirms without reservation that he/she is in a good physical condition to participate in the Event, that he/she understands the endurance demands of the Event, and will not arrive at the Event in ill health or unfit to take part.
- 5.8 The Participant confirms that he/she will not publish or post on any website or other media operated by the Organisers or related to the Event any text, statement, photograph, image or other material which is obscene, blasphemous, defamatory, infringes the intellectual property or other legal rights of any third party or is otherwise unlawful, offensive or inappropriate. The Organisers will have the right to remove any material at its discretion and take appropriate legal action against any person found to be or alleged to be in breach of this Clause 5.8.
- 5.9 The Participant's journeys to and from the first and final hotels of the Event shall be entirely at his/her own risk and cost.

6 FUNDRAISING DECLARATION

FUNDRAISING TARGET	MINIMUM AMOUNT
Individual Vodafone employee	£3,700.00

- 6.1 You are required to fundraise a minimum amount as per the target set by Vodafone Foundation.
- 6.2 You are required to reach at least 50% of your target at least 8 weeks prior to the Event (13th July 2022).. Failure to do this can result in your removal from the Event. Your entry fee will not be refunded.
- 6.3 You are required to reach your full fundraising target no later than 7th November 2022.
- 6.4 If you wish to cancel your place, please refer to Section 3 above for your cancellation options. Fundraising donations will not be refunded.

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7 PRIVACY STATEMENT

7.1 The Participant agrees and consents to the Organisers using his/her personal details provided in his/her Online Registration Form and Online Confirmation for the following purposes:

Event Administration

- As the Event manager, Threshold requires a record of your registration details including third party emergency contact details for internal administration purposes in order to properly conduct and to safely administer the Event.
- Threshold will also keep records of medical information provided that it is kept confidential and may be shared only with medical personnel or teams allocated to the Event. This data will be shared securely.
- All data will be held for three (3) years, unless requested otherwise, after which it will be safely and securely deleted permanently.

E-mail/SMS communications

- The Organisers will use the Participant's contact data submitted on the Online Registration Form to send the Participant information by e-mail and/or SMS relating to the Event.

Active Networks

- Your personal details are processed on behalf of Threshold Sport by Active Networks LLC in the USA safely and securely. Active Network, LLC is bound by robust and reliable Standard Contractual Clauses as part of its relationship with Threshold which provide appropriate protection. Active Network, LLC is committed to subjecting all personal data received from Threshold to the principles and provisions of the Standard Contractual Clauses.
- You are required to sign up to a waiver provided by our US database providers, Active Network LLC (the "Active Waiver"). Some of the provisions of that waiver may not be consistent with these Terms and Conditions and participants should note the following, which will override the terms of the Active Waiver:
 - To the extent that the Active Waiver may exclude or limit the liability of the Organisers itself (or any of its sub-contractors or representatives) to participants, it shall not be effective. Other provisions within this document that relate to Organiser's liability (if any) shall be unaffected.
 - To the extent that the Active Waiver provides that you shall indemnify the Organisers, it shall not be effective. Only indemnities (if any) set out in this document shall be effective.
 - Contrary to the terms of the Active Waiver, Active Network LLC will have no right to record your voice or photograph you in conjunction with the event in question. Any right that the Organisers may have shall be in accordance with these Rules and Regulations.

7.2 The Participant agrees to inform Threshold of any changes to the information supplied in their original Online Registration Form for the purposes of Clause 5.1 above and particularly any changes to the Participant's medical condition and contact details. For this purpose, the Participant should contact Threshold directly via email on epicchallengeseries@thresholdsports.co.uk.

7.3 All information relating to Participants collected by or on behalf of the Organisers from which each Participant can be identified will be recorded electronically and will be used at all times in accordance with the Data Protection Act 1998 and, from 25 May 2018, the General Data Protection Regulation (2016/679/EU) and all applicable laws and regulations relating to the processing of personal data and privacy. The Organisers will only disclose such information to a third party as necessary in connection with the safe organisation, staging and administration of the Event, including but not limited to, medical teams, timing teams and race pack fulfilment. Save as expressly stated herein and under these Rules and Regulations, the Organisers will not disclose information to any third parties. Each Participant is entitled to withdraw his/her consent to categories of e-mail and/or SMS communications from the Organisers and can do so at anytime by either: i) following the opt-out instructions provided in the relevant e-mail or SMS, or ii) by writing to Threshold Sports, 42 Bond Street,

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Brighton, East Sussex, BN1 1RD. Please note that due to email production schedules you may still receive any mailings that are already in production. Participants acknowledge that a valid e-mail address or SMS contact number will be required at all times in order for Participants to receive important Event information and the Participant hereby consents to receive any such information.

- 7.4 To delete all of their information from the Event database, Participants may write to the Vodafone Epic Challenge Series at Threshold Sports, 42 Bond Street, Brighton, East Sussex, BN1 1RD. In circumstances where the Participant requests deletion of his/her Participant's profile, the Organisers reserve the right to maintain information about individual sales transactions (not including credit card details) for record keeping. The Participant's attention is also drawn to Clause 7.5 below.
- 7.5 Subject to the Participant's right to modify or request the deletion of data from the Event's database, the Participant hereby acknowledges that it is a strict condition of participation in the Event that all mandatory fields within a Participant's profile are complete and correct at all times. These fields include, without limitation, gender, first name, surname, date of birth, medical condition information and emergency contact details. The Participant hereby acknowledges and agrees that this information is required by the Organisers in order to properly and safely administer and conduct the Event, and the Organisers reserve the right to refuse an applicant or a Participant entry to the Event in circumstances where that person either requests the deletion of such mandatory information from their Participant's profile, or provides false or incomplete information.