

# THRESHOLD/ EVENT MANAGER

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## **AT THRESHOLD WE BELIEVE THAT MORE IS IN YOU™**

Our Purpose is to help people realise their potential through world-class events.

We do this by:

- Supporting individuals to go beyond what they feel is possible
- Showing clients how they can fulfil their potential as responsible businesses
- Enabling charities to maximise their fundraising and supporter engagement
- Inspiring our employees to be the best versions of themselves

In 2023, our team successfully delivered more than 30 live events in stunning locations all over the UK and beyond, helping over 40,000 people realise what they are capable of. In the process these events raised over £14m for charity and good causes.

**We're looking for a new member to join our team.**

If you are interested, then read on for a quick snapshot of what life is like here and we'll take it from there...



# THRESHOLD/





# THRESHOLD/ WHAT THE JOB INVOLVES

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## **THINK IT MIGHT BE THE PLACE FOR YOU? THIS IS THE JOB ON OFFER.**

We are looking for an experienced Event Manager to support the team that delivers our largest event series, the Macmillan Mighty Hikes. The Macmillan Mighty Hikes are a series of 15 marathon distance treks (2,000 participants on average) across some of the most beautiful areas in the UK.

This is a fantastic opportunity to join a leading sports events company where you will sit on our operations team. We're the project managers responsible for the physical and technical delivery of every element of our events and we oversee the live event experience of some 40,000 participants per annum.

### **We'll be asking you to do this**

- Support the Event Director with the project management and delivery of the Macmillan Mighty Hike series as well as supporting junior members of the team
- Manage multiple complex live events
- Coordinate kit and equipment logistics
- Manage suppliers
- Ensure H&S and emergency planning measures are implemented
- Venue liaison
- Liaise with key stakeholders including clients, sponsors, and local authorities
- Produce live event documentation
- Identify opportunities to improve efficiency, generate revenue and reduce costs
- Create and implement effective complex logistical plans from scratch
- Update, improve and implement logistical plans

### **It will help if you enjoy the following**

- Working with people
- Planning and organising
- Creating and innovating

### **These skills will also be useful**

- Proven Event Management Experience with a background in mass participation events
- Knowledge and experience of implementing health and safety in the context of live events
- Highly organised with an eye for detail
- Multitasking projects

If you don't fulfil every one of these criteria, then don't worry. We look for people with potential and a passion for what we do.

# THRESHOLD/ HOW TO APPLY

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**SALARY:** Circa £35k depending on experience

**BONUSES:** Potential for performance and company- related bonuses

**HOLIDAY:** 28 days (inc. bank holidays) plus time off between Christmas and New Year

**PENSION:** 5% employer contribution

**FLEXIBLE HOURS:** 9-5pm with flexibility for early or late starts and remote working

**START DATE:** February/March 2024

## WE LIKE TO KEEP PEOPLE HEALTHY

- 1 additional day off for every weekend day worked on an event
- Vitality Healthcare which includes:
- Discounted Apple Watch or free Amazon Prime if you keep active regularly
- 50% off a pair of trainers every year and free annual health checks
- Subsidised gym membership, free coffees, and cinema tickets
- £250 challenge fund each year to put towards a challenge of your choosing
- Free entry into Threshold events and discounts for friends and family
- Free boot camps, Pilates, Yoga, and afternoon energisers led by other Thresholdians
- Flexible time during the day to exercise or take time out
- Option to buy additional holiday at a discounted rate
- Free fruit and other treats in the office (and a well-stocked free bar)
- Mental Health First Aid Training available

## WE LIKE BEING SOCIAL

- Annual 3-day business planning and celebration trip (fully funded)
- Programme of activity throughout the year from pottery painting to more active pursuits
- Regular catchups in local pubs and in the great outdoors to put the world to rights
- Fun, welcoming, and lively environment in a bright and social office

## WE LIKE TO KEEP LEARNING

- Internal training programmes and opportunity for additional funding for development
- Mentoring opportunities both internally and externally

## WE LIKE TO GIVE BACK

- 5yr & 10yr long service rewards with additional annual leave and adventure funding
- Match Funding of up to £100 for any fundraising challenges you take on
- Volunteering days available each year upon request

## WE WANT TO GET TO KNOW YOU

The recruitment process is a 3-parter. You are interviewing us as much as we are you and we will cover the important stuff, but also dig into the interesting stuff:

1. **The written work:** Submit an up to date CV (yours ideally) and a cover letter about why you think you would be the ideal candidate for the job
2. **An initial interview:** We will then want to chat in person, on Skype or on the phone to see if we think you would thrive at Threshold

# THRESHOLD/ HOW TO APPLY

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3. **The final test:** If you make it through this far, we'll ask you to complete a task relevant to your role and come in to present it. We will also get you to meet a range of the team from senior and junior levels. Come armed with questions for us as well.

To apply please send a CV and cover letter of why you would be suitable for the role to [careers@thresholdsports.co.uk](mailto:careers@thresholdsports.co.uk)

## TIMELINE

- **Closing Date:** Sunday 12<sup>th</sup> November 2023
- **Interviews:** w/c Monday 20<sup>th</sup> November 2023
- **Start date:** February/March 2024

# THRESHOLD/ LIFE AT THRESHOLD


## CLICK TO MEET THE TEAM




## A FEW WORDS FROM THE TEAM









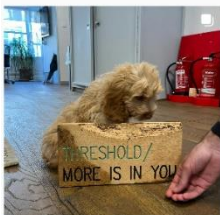



"I'm grateful to have found a workplace with such a positive and friendly environment where I feel my personal development is top priority. Then there's all the fun stuff we do in and outside of work - my wellbeing and happiness has taken a huge step-up since joining".

"I got a call from my Uni alumni team and being asked a series of questions I rated Threshold as 10/10 for a place to work and 10/10 enjoyment."



### GET A FEEL FOR THE EVENTS





Ride Across Britain: Nutrition webinar with Kitty...  
241 views • 2 months ago

Ride Across Britain Plus Package Q&A  
188 views • 3 months ago

Q&A with Endurance Cyclist and World Record Holder, ...  
161 views • 4 months ago

Ride Across Britain: Life on the Ride Live Q&A  
729 views • 8 months ago

Ride Across Britain: Base Training Live Q&A  
737 views • 9 months ago

New Partnership Opportunities for 2022  
94 views • 11 months ago

HEINEKEN Race to the Castle  
781 views • 1 year ago

Race to the Tower  
160 views • 1 year ago

Race to the King  
237 views • 1 year ago

## A FEW OF THE COMPANIES WE ARE PROUD TO CALL CLIENTS

