

THRESHOLD/

EVENT EXECUTIVE – MIGHTY HIKES



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AT THRESHOLD WE BELIEVE THAT MORE IS IN YOU™

Our Purpose is to help people realise their potential through world-class events.

We do this by:

- Supporting individuals to go beyond what they feel is possible
- Showing clients how they can fulfil their potential as responsible businesses
- Enabling charities to maximise their fundraising and supporter engagement
- Inspiring our employees to be the best versions of themselves

In 2025, our team has successfully delivered over 46 mass participation events across the UK and beyond, empowering more than 60,000 people to discover what they're truly capable of. Along the way, these events look set to raise more than £18.5 million for charity.

2026 looks set to be our biggest year yet, partnering with some of the UK's most successful companies and charities to once again prove that More Is In You.

We're looking for a new member to join our team.

If you are interested, then read on for a quick snapshot of what life is like here and we'll take it from there...

THRESHOLD/



THRESHOLD/ WHAT THE JOB INVOLVES

THINK IT MIGHT BE THE PLACE FOR YOU? THIS IS THE JOB ON OFFER.

We are looking for an exceptional Event Executive to support the team that delivers our largest event series, the Macmillan Mighty Hikes. This is a fantastic opportunity to join a leading sports events company and to rapidly progress as Threshold continues to grow. The role will sit on our operations team. We're the project managers responsible for the physical and technical delivery of every element of our events and we oversee the live event experience of some 40,000 participants per annum. You'll be in the early stages of your events career, ambitious, with a keen interest in outdoor event operations and the desire to learn as much as you can from a world-class team.

We'll be asking you to do this

- Support the Event Director with the project management and delivery of outdoor challenge events
- Plan event logistics such as people, venues and vehicles
- Coordinate the live event delivery of key logistical elements of the events and related teams
- Liaise with key stakeholders including clients, sponsors, and local authorities
- Source, negotiate with, agree budgets and, contract suppliers
- Produce live event documentation
- Identify opportunities to improve efficiency, generate revenue and reduce costs

It will help if you enjoy the following

- Working with people: understanding others, adapting to the team, building team spirit, communicating proactively, showing tolerance, consideration, empathy, as well as developing and communicating self-knowledge and insight.
- Planning and organising: setting objectives, planning, managing time, managing resources, and monitoring progress
- Creating and innovating: innovating as well as seeking and introducing change

These skills will also be useful

- Good at building relationships with a wide selection of people
- Highly organised with an eye for detail
- Proficiency with Microsoft Office, and ideally CRM systems
- Previous events management experience (desirable not essential)

If you don't fulfil every one of these criteria, then don't worry. We look for people with potential and a passion for what we do.

THRESHOLD/

THE PACKAGE & OTHER GREAT STUFF

SALARY: £26k to £29k per annum depending on experience

BONUSES: Potential for performance and company related bonuses

HOLIDAY: 28 days (inc. bank holidays) plus time off between Christmas and New Year

PENSION: 5% employer contribution

FLEXIBLE HOURS: 9-5pm with flexibility for early or late starts and remote working

LOCATION: Based from our offices in central Brighton (min 3 days per week)

START DATE: Flexible: November 2025 - Jan 2026

WE LIKE TO KEEP PEOPLE HEALTHY

- 1 additional day off for every weekend day worked on an event
- Vitality Healthcare which includes:
 - Discounted Apple Watch or free Amazon Prime if you keep active regularly
 - 50% off a pair of trainers every year and free annual health checks
 - Subsidised gym membership, free coffees, and cinema tickets
- £250 challenge fund each year to put towards a challenge of your choosing
- Free entry into Threshold events and discounts for friends and family
- Free boot camps, Pilates, Yoga, and afternoon energisers led by other Thresholdians
- Flexible time during the day to exercise or take time out
- Option to buy additional holiday at discounted rate
- Free fruit and other treats in the office (and a well-stocked free bar)
- Mental Health First Aid Training available

WE LIKE BEING SOCIAL

- Annual 3-day business planning and celebration trip (fully funded)
- Program of activity throughout the year from pottery painting to more active pursuits
- Regular catch ups in the pub to put the world to rights
- Fun, welcoming, and lively environment in a bright and social office

WE LIKE TO KEEP LEARNING

- Internal training programs and opportunity for additional funding for development
- Mentoring opportunities both internally and externally

WE LIKE TO GIVE BACK

- 5yr & 10yr long service rewards with additional annual leave and adventure funding
- Match Funding of up to £100 for any fundraising challenges you take on
- Volunteering days available each year upon request

THRESHOLD/ HOW TO APPLY

WE WANT TO GET TO KNOW YOU

The recruitment process is a 3-parter. You are interviewing us as much as we are you and we will cover the important stuff, but also dig into the interesting stuff:

1. **The written work:** Submit an up to date CV (yours ideally) and a cover letter about why you think you would be the ideal candidate for the job
2. **An initial interview:** We will then want to chat in person, on Skype or on the phone to see if we think you would thrive at Threshold
3. **The final test:** If you make it through this far, we'll ask you to complete a task relevant to your role and come in to present it. We will also get you to meet a range of the team from senior and junior levels. Come armed with questions for us as well.

To apply please send a CV and cover letter of why you would be suitable for the role to careers@thresholdsports.co.uk

TIMELINE

- **Closing Date:** End of Sunday 12th October 2025
- **Interviews:** w/c 20th October
- **Start date:** Flexible November 2025-Jan 2026

THRESHOLD/ LIFE AT THRESHOLD

MEET THE TEAM



A FEW WORDS FROM THE TEAM

"I'm grateful to have found a workplace with such a positive and friendly environment where I feel my personal development is top priority. Then there's all the fun stuff we do in and outside of work - my wellbeing and happiness has taken a huge step-up since joining".

"I got a call from my Uni alumni team and being asked a series of questions I rated Threshold as 10/10 for a place to work and 10/10 enjoyment."



GET A FEEL FOR THE EVENTS





Ride Across Britain: Nutrition webinar with Kitty...
241 views • 2 months ago

Ride Across Britain Plus Package Q&A
188 views • 3 months ago

Q&A with Endurance Cyclist and World Record Holder, ...
161 views • 4 months ago

Ride Across Britain: Life on the Ride Live Q&A
729 views • 8 months ago

Ride Across Britain: Base Training Live Q&A
737 views • 9 months ago

New Partnership Opportunities for 2022
94 views • 11 months ago

HEINEKEN Race to the Castle
781 views • 1 year ago

Race to the Tower
160 views • 1 year ago

Race to the King
237 views • 1 year ago

A FEW OF THE COMPANIES WE ARE PROUD TO CALL CLIENTS

